

How Close Are We To Ending Polio?



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During the summer of 1894, Canada & USA experienced for the first time a widespread Polio epidemic which killed and/or crippled thousands.

Polio (also known as poliomyelitis) is a highly contagious disease caused by a virus that attacks the nervous system. Children younger than 5 years old are more likely to contract the virus than any other group.

Polio does not discriminate. Franklin Delano Roosevelt (1882-1945), former New York State Senator, Assistant Secretary to the Navy, and future U.S. president, fell ill after his 30th birthday with what most historians think was polio. Roosevelt's illness left his legs paralyzed for life.

Decades past before we discovered the cause and cure for this disease, and it was not until 1960 that a polio vaccine was finally refined and approved.

On August 20, 1994 the Pan American Health Organization declared Polio was eliminated from the Americas. Much of the credit for this achievement must be given to the small town community service club organization known as Rotary.

In 1988, this worldwide organization of community service clubs united under one common goal - to vaccinate every child in the world!

Amazingly, 28 years later that goal is within reach.

I invite you to read the press release updating the progress of this long campaign.

NEW YORK, (Oct. 23, 2015) — On the heels of historic success against polio in Nigeria and across the continent of Africa, the global effort to end polio is receiving an additional US\$40.4 million boost from Rotary to support immunization activities and surveillance spearheaded by the Global Polio Eradication Initiative.

Polio is on track to become the second human disease ever to be eliminated from the world (smallpox is the first).

To date, Rotary has helped 194 countries stop the transmission of polio through the mass immunization of children. Rotary's new funding commitment, announced in advance of the Oct. 24 observance of World Polio Day 2015, targets countries where children remain at risk of contracting this incurable, but vaccine-preventable, disease.

"We are in the final push to end polio, but as long as the disease exists anywhere in the world, all children are at risk," said Rotary's International PolioPlus Committee Chair Michael McGovern. "With just two endemic countries remaining - Pakistan and Afghanistan - we must continue to raise awareness and funds needed to end this paralyzing disease. Our grants show Rotary's commitment to staying the course until we wipe out polio forever."

Rotary provides grant funding to polio eradication initiative partners UNICEF and the World Health Organization, which work with the governments and Rotary members in polio-affected and high-risk countries to plan and carry out immunization activities.

To date, Rotary has contributed more than \$1.5 billion to fight polio. Through 2018, the Bill & Melinda Gates Foundation will match two-to-one every dollar Rotary commits to polio eradication (up to \$35 million a year). Currently, there have been only 51 cases of polio reported in the world in 2015, down from about 350,000 a year when the initiative launched in 1988.

About the Rotary Club of Bowmanville

The men and women of the Rotary Club of Bowmanville have been serving our community for more than 90 years.



Bill Gates expressing how close we are to ending Polio



young girl is immunized with polio vaccine



Rotary connects 1.2 million members of more than 34,000 Rotary clubs in over 200 countries and geographical areas. Their work improves lives at both the local and international levels, from helping families in need in their own communities to working toward a polio-free world.

Rotary has no religious or political affiliations. Clarington is a growing community with a diversified population. To learn more about Rotary or how you can join a local club visit: www.BowmanvilleRotaryClub.org

We are always looking for new members who have the interest of our community at heart.

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6720 Leskard Rd. - Orono

52 Acre Hobby Farm - water, mature bush, 20 acres workable land. Wilmot Creek famous for glorious salmon & trout runs traverses 30 acres mature forest of Maple (Syrup), Ash, Hemlock, Cedar & Pine. Complete With Renovated Farmhouse, Original Bank Barn (5-Box Stalls/Hydro). South Of Concession 7 Road, less than 5 min. to Hwy 407 Inter-Change (scheduled for 2020 completion).



7465 Thompson Rd - Kendal

Check out this virtual tour site <https://youtu.be/176waQr76e8> SEE spectacular 360 degree views from a drone flying over this 85 acre property which overlooks the Ganaraska Forest, Kendal Valley, Brimacombe Ski Hill and south to the lakeshore communities on Lake Ontario.



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Elevation 'A' - 2281 sq. ft. 2 Storey Home - \$497,900

4 BEDROOM,



Elevation 'A' - 2477 sq. ft. 2 Storey Home - \$517,900



CONTACT JIM ABERNETHY FOR MORE DETAILS.

Leadership – Some Additional Tips



by Peter Hobb

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In an earlier article I shared with you some of the qualities that a good leader displays. Keyne Insight, a company that helps its clients execute on their strategies, recently held its annual conference. At this conference the participants shared the leadership lessons they have learned from operating their businesses. I have summarized some of these below.

To be a leader you have to lead. Part of this means you have to make decisions that are usually difficult. For example, you may have an employee who has consistently performed below expectations or their attitude has become disruptive. That person's performance or actions is affecting the performance

of others or the performance of an entire department. You or someone responsible for that person's performance has worked with them to help them do their job or spoken to them about the disruptive behaviour but nothing has changed. The only resolution is to terminate that person. The decision to terminate someone is not an easy one, but for the good of the company it is a necessary one. The quicker you make the decision and act on that decision the better it will be for everyone. Your team will likely respect you more for it.

In the example above if you tolerate the poor performance or the bad behaviour your team may conclude that you endorse what is going on. Of course this can be disastrous. The perceived endorsement could lead to a loss of respect which will make it impossible to lead. As a leader you need to be decisive and make the decisions when they need to be made. This does not mean every decision you make has to be the correct one. You need to always monitor the effects of

your decisions and if a decision was wrong, admit that it was wrong and move on. Being able to admit that a decision was not the right one and changing course quickly is a trait of a good leader. Your focus is the good of the company which is good for everyone that works there.

As a leader you need to take responsibility for the success of the people that report to you. Laying blame does not help anyone. Their lack of success, if this is the case, may be as much to do with your management style as it has to do with their ability to do the job. Everyone is in it together. To be successful you need to be able to work collaboratively with your team. The old boss/employee relationship doesn't work anymore. Everyone needs to be treated as if their on equal footing and their opinion is as important as anyone else's. As a leader it important to foster and support this type of environment.

Even though the work environment needs to be collaborative you still need to delegate responsibility for specific tasks. As leader it is

important that you do this in order for everyone to be successful. However, when delegating you have to make your expectations clear. If your team is not clear on what your expectations are they will do what they think you want them to do. It is unlikely this will lead to success. Along with making your expectations clear you need to explain to your team why they are doing what they are doing and how that contributes to the overall success of the company. If they have this level of understanding, you may find that they might have a better way of fulfilling their responsibilities contributing to even greater success for the company. Everyone on your team is important and deserves the highest level of respect.

Ensuring that you have open lines of communication with your team is key to being a good leader. Open communication leads to greater clarity by everyone involved. Greater clarity leads to the right actions which will generate better results. Your team cannot feel intimidated to speak up. For exam-

ple, if someone is unsure of the task they should be doing but try to carry on, the result could be much different than what is expected. It may even be necessary for the task to be redone. Not a great result. This will only add to the cost of doing business with little benefit being realized. Strong communication lines can have

significant tangible benefits to your organization.

There are no specific rules to follow in becoming a good leader. There are many different leadership styles that can work. Some of it is instinct and some of it is educating yourself on what it takes to be a better leader and working harder at it. We can all be better.